



Thembaletu
Development



2022

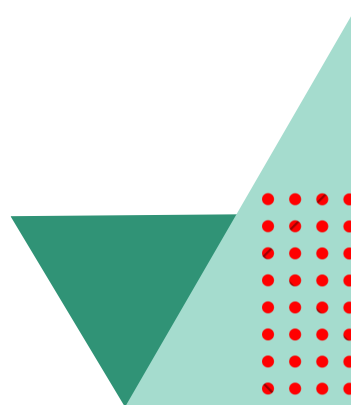
ANNUAL REPORT

THE YEAR OF REBUILDING COMMUNITIES



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ABOUT THE REPORT

The Themba lethu Development NPC report is published annually and presents an overview of the organisation's achievements in the reporting period and its current and future direction.

Materiality

The information in this report has been selected based on our assessment of key projects and on performance criteria related what is most important to our stakeholders. It is our aim to continually improve our reports. We endeavour to ensure that we understand and report on those matters that have a substantial effect on our ability to create stakeholder value in the short, medium, and long term.

Scope and boundary

The Themba lethu Development annual report provides an account of the performance of the organisation for the financial year 1 January 2022 to 31 December 2022.

Reporting framework

This report is based on the guiding principles of the King IV Report on Corporate Governance for South Africa, 2016.

As a non-profit company, Themba lethu Development NPC has complied with the provisions of the Companies Act and operated in conformity with its Memorandum of Incorporation during the year under review.

Signed: 
Chairperson of the Board

Signed: 
Managing Director

OUR KEY PERFORMANCE METRICS IN 2022

5

PROGRAMMES & PROJECTS IMPLEMENTED

R73m

Funds raised for project implementation

5

Number of provinces reached

60

Number of communities (local municipalities) reached

186,969

WORK OPPORTUNITIES CREATED

936,164

Community members benefited

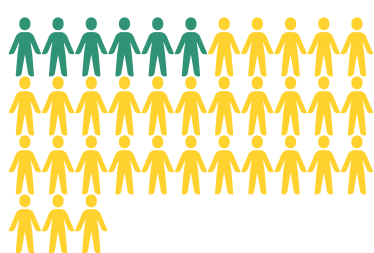
5,943

People benefiting through accredited and non-accredited training in various sectors

140

Local entrepreneurs benefiting from procurement of various services

OVERVIEW: RESULTS AND ACHIEVEMENTS IN THE PAST YEARS



MORE THAN

407,331

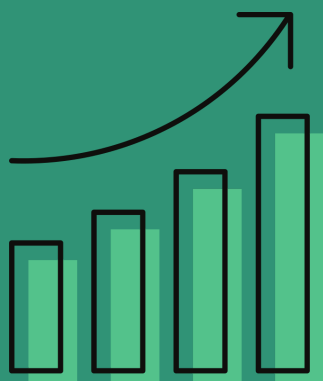
Work opportunities created since 2009



MORE THAN

R1.7 Billion

Thembaletu Development is able to manage large grants. To date, we have managed project funds of more than R1.7 billion

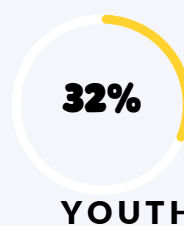
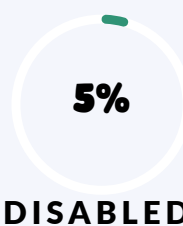
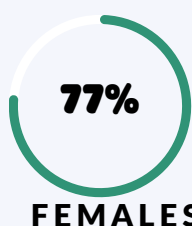


AVERAGE NUMBER OF
PROJECT SITES PER YEAR

= 33



DEMOGRAPHICS OF BENEFICIARIES
REACHED



FOREWORD

Thembalethu Development declared 2022 as "**the year of rebuilding communities**". This year also marked our 20th anniversary, and was an occasion to celebrate two decades of contribution to community development.

The year came in the wake of the Covid-19 pandemic and the lockdown measures that were adopted in the previous two years to minimise the spread of the disease. Covid-19 caused much disruption to people's livelihoods and the economy, as many citizens faced job losses.

However, as the pandemic came under control in 2022, the country began to return to normal. This provided an opportunity for civil society organisations like Thembalethu Development to place greater focus on rebuilding communities.

During 2022, our programmes thus focused on poverty alleviation and job creation as one of our strategies to rebuild communities and improve people's livelihoods.

We continued to show positive growth and progress, with new programmes having been added to our portfolio in 2022.

Apart from our ongoing engagement in the Community Work Programme (CWP), we adopted the Social Employment Fund (SEF) Programme in the Western Cape and Eastern Cape; the Expanded Public Works Programme (EPWP) in Gauteng, Limpopo and Northern Cape; and the Unemployed Youth Development Programme and the School Agriculture Support Programme in Limpopo.

Through our programmes – conducted in collaboration with key partners such as the Department of Cooperative Governance and Traditional Affairs, Industrial Development Corporation, Independent Development Trust, Mining Qualification Authority, Nedbank Foundation, and others – we continued to impact on communities and improve livelihoods.

EXECUTIVE SUMMARY

Guided by its vision and mission, Themba lethu Development always aims to achieve its stated strategic goals. The organisation plays a niche role in communities by effectively implementing socio-economic development programmes, mobilising resources through partnerships, and achieving excellence in programme, resource and business management. This is achieved through its integrated and sustainable development approach, which focuses on poverty alleviation, enterprise development, and skills and competence development among community members and locally based organisations.

Despite the challenges that communities face, Themba lethu Development continued to excel in implementing its programmes and impacting positively on communities.

In 2022, the organisation continued to implement one of South Africa's biggest poverty alleviation and job creation programmes, the Community Work Programme, in the Western Cape and Northern Cape – in the process creating more than 40,000 work opportunities. This was achieved in partnership with the National Department of Cooperative Governance and Traditional Affairs.

In 2021, the government introduced another social employment programme. Known as the Social Employment Fund Programme, it aims to provide social employment to unemployed community members, who engage in “work-for-common-good” activities in their communities. 2022 marked the first year of this programme's roll-out, with funding being made available from the Presidential Employment Stimulus through the Industrial Development Corporation (IDC). Themba lethu Development was one of the first organisations to become a Strategic Implementing Partner for the IDC in implementing the Social Employment Fund Programme in the Western Cape and Eastern Cape. Through the programme, the organisation has created 3,000 work opportunities in the two provinces.

Another poverty alleviation project implemented in 2022 was the Expanded Public Works Programme (EPWP), which was funded by the Independent Development Trust (IDT) in Limpopo, Gauteng and the Northern Cape. Through this programme, 2,015 work opportunities were created for unemployed community members, who engaged in various work activities in their communities.

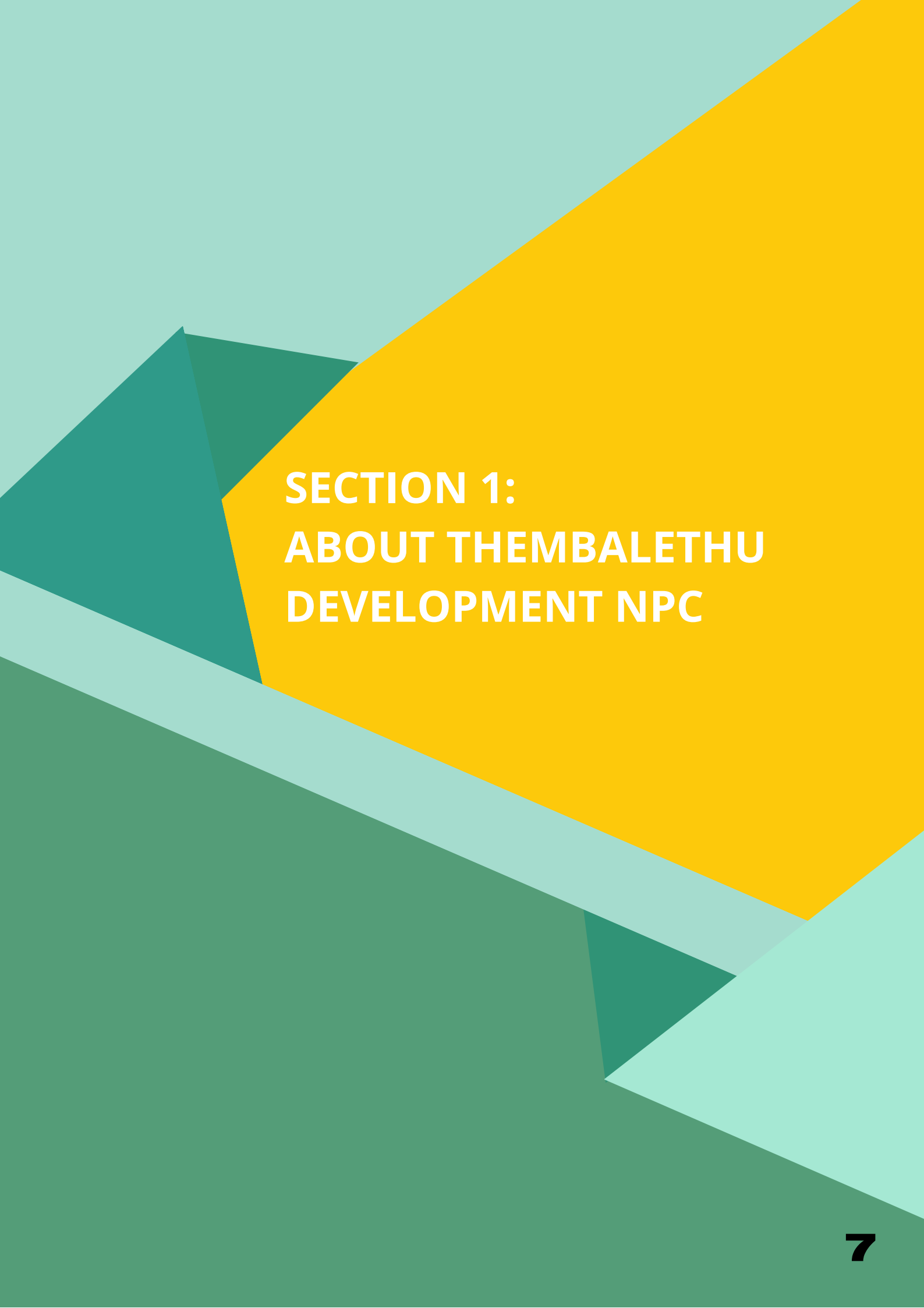


With the support of the Mining Qualification Authority, Themba lethu Development implemented the Unemployed Youth Development Programme in Elias Motsoaledi Local Municipality in Limpopo province. This is part of our Competency Development Programme, which aims at improving the skills and competencies of community members. The programme provided accredited training on Plant Production and Entrepreneurship (Recycling: Waste management) to 120 unemployed youth in Elias Motsoaledi Local Municipality.

Themba lethu Development was also able to secure funding from the Nedbank Foundation to expand and improve the vegetable garden at Rathoke Primary School in Ephraim Mogale Local Municipality in Limpopo province.

This is part of our School Agriculture Support Programme, which adopts an integrated approach that enables schools to produce adequate amounts of food while conserving resources such as water and increasing productivity. The approach allows schools to teach learners practical methods of food production. It also provides an opportunity for learners to learn about climate change, its impact, and ways in which to adapt to it.

This annual report provides an overview of Themba lethu Development's work, performance, and impact in various communities in 2022.



SECTION 1: ABOUT THE MBALETHU DEVELOPMENT NPC

Thembaletu Development NPC is a non-profit organisation that was established in 2002 to provide socio-economic development solutions through partnerships geared towards fostering sustainable livelihoods in communities. The aim of the organisation is to facilitate development in communities by (1) implementing socio-economic development programmes effectively; (2) mobilising resources effectively through partnerships; and (3) achieving excellence in programme, resource and business management.

1.1 THEMBALETHU DEVELOPMENT'S STRATEGIC GOALS

As set out in the Thembaletu Development Strategic Plan, the organisation has committed to achieving three strategic goals for the period 2020-2024.

1.1.1. STRATEGIC GOALS



(A) SOCIO-ECONOMIC DEVELOPMENT PROGRAMME IMPLEMENTATION

- (i) Poverty alleviation programmes
- (ii) Enterprise development programmes
- (iii) Competence development programmes (knowledge, skills, personal attributes)



(B) RESOURCE MOBILISATION THROUGH PARTNERSHIPS

- (i) Funds mobilisation
- (ii) Asset mobilisation
- (iii) Expertise mobilisation



(C) EXCELLENCE WITHIN THEMBALETHU DEVELOPMENT NPC

(i) MANAGEMENT/LEADERSHIP

- Corporate and NPO governance
- Corporate communication/branding
- Business performance management
- Stakeholder engagement
- Business positioning
- Organisational culture

(ii) RESOURCE MANAGEMENT

- Project planning
- Project implementation
- Project outcomes
- Project resource management
- Project monitoring and impact assessment

(iii) PROGRAMME/PROJECT MANAGEMENT

- People management
- Financial management
- ICT management
- Infrastructure/facilities management
- Information/knowledge management



IMPACT (VISION/MISSION)

VISION: Your value-driven partner in community upliftment

PURPOSE: To provide socio-economic development solutions through partnerships for sustainable livelihoods of communities



OUTCOMES (GOALS)

Sustainable livelihoods of communities

Organisational sustainability



OUTPUTS (GOALS)

Effectively implement socio-economic development programmes

Effectively mobilise resources through partnerships

Achieve excellence within Thembaletu Development

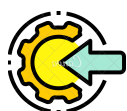


ACTIVITIES (OBJECTIVES/KPAs)

Poverty alleviation programmes
Enterprise development programmes
Competence development programmes

Funds mobilisation
Asset mobilisation
Expertise mobilisation

Business management/leadership
Resource management
Programme and project management



INPUTS

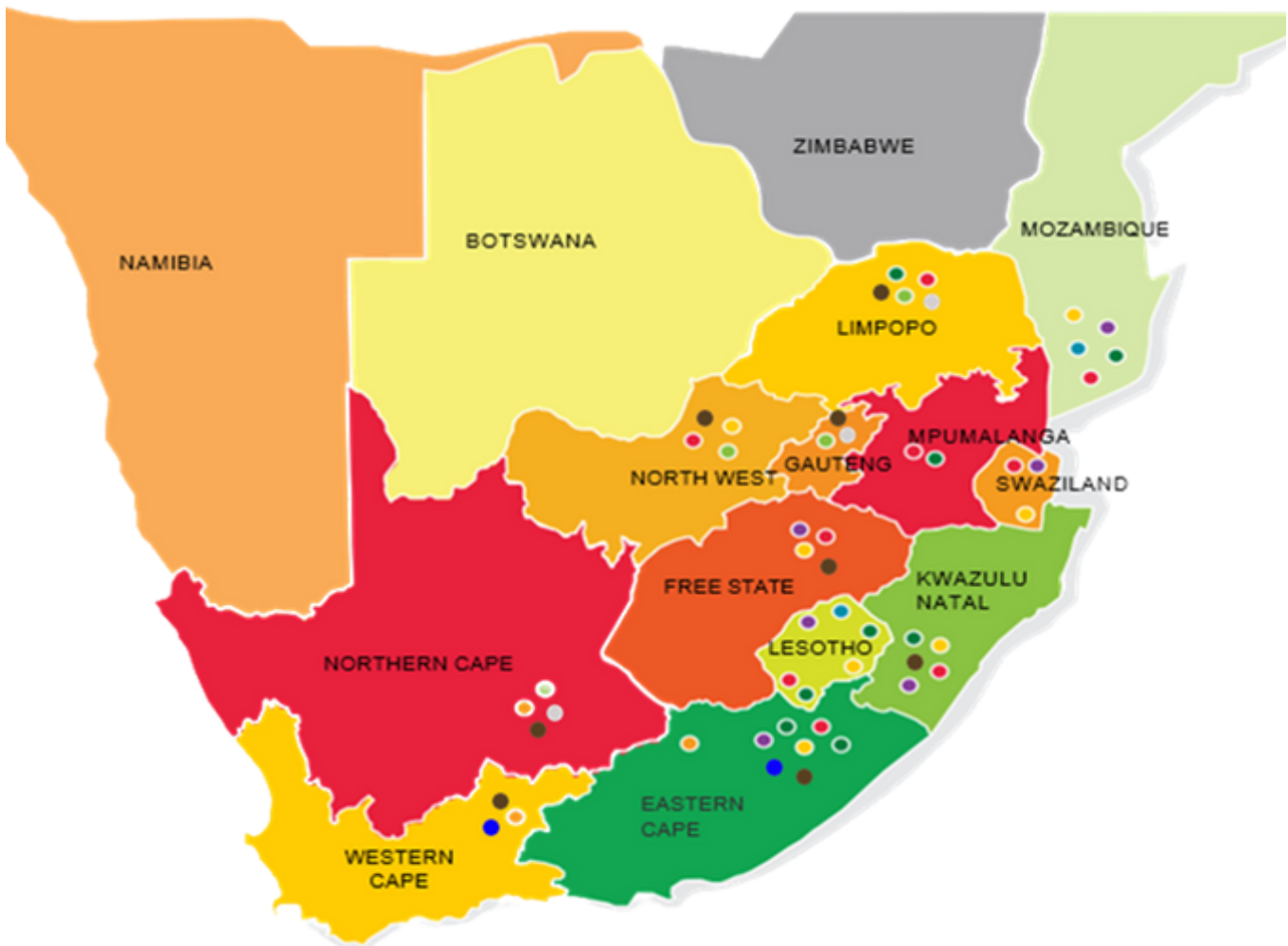
INPUTS

HUMAN CAPITAL, FUNDS, TECHNOLOGY, INFORMATION, ASSETS

OUR VALUES Client Focused Integrity Collaborative Committed Proactive

1.2. OUR FOOTPRINT

The map below shows the countries and provinces where Thembaletu Development has successfully implemented programmes and projects during its 20 years of existence.



-  Social Infrastructure Project
-  Water and Sanitation Project
-  Social and Labour Plan Support Project
-  Enterprise Development Programmes
-  Community-Based Health Project
-  Poverty Alleviation Programmes (Agriculture and Food Security Project)
-  Competency and Skills Development Programmes
-  Expanded Public Works Programme (EPWP)
-  Social Employment Fund (SEF) Programme
-  Community Work Programme (CWP)



SECTION 2: PROGRAMMES AND PROJECTS IMPLEMENTED IN 2022

2. PROGRAMMES AND PROJECTS IMPLEMENTED IN 2022

In 2022, Themba lethu Development's programmes focused on poverty alleviation and job creation. The organisation also initiated its School Agriculture Support Programme at Rathoke Primary School in Limpopo province to improve the school's food security and nutrition programme. Below are the programmes that were implemented in 2022.

	Programmes	Type of programme	Province	Funder/partner
1.	Community Work Programme (CWP)	Poverty alleviation and job creation	Western Cape Northern Cape	Department of Cooperative Governance and Traditional Affairs (CoGTA)
2.	Social Employment Fund (SEF)	Poverty alleviation and job creation	Western Cape Eastern Cape	Industrial Development Corporation (IDC)
3.	Expanded Public Works Programme (EPWP)	Poverty alleviation and job creation	Northern Cape Gauteng Limpopo	Independent Development Trust (IDT)
4.	Unemployed Youth Development	Competency development	Limpopo	Mining Qualification Authority (MQA)
5.	School Agriculture Support Programme	Agriculture and food security	Limpopo	Nedbank Foundation

2.1. COMMUNITY WORK PROGRAMME (CWP)

The primary purpose of the CWP is to provide an employment safety net by creating access to a minimum level of regular and predictable work opportunities for those in need. The CWP targets areas of high unemployment where sustainable alternatives are likely to remain limited for the foreseeable future. The number of employment opportunities varies depending on the population size and unemployment rate of the local municipality. Each site is designed to provide a minimum of 500 employment opportunities for two days a week, or eight days a month. The CWP aligns with our Poverty Alleviation Programme, which is aimed at reducing the level of poverty in communities through the creation of employment and other opportunities for income generation.

Over and above its work opportunity targets, the CWP seeks to benefit participants through skills development. Participants are expected to engage in useful, meaningful work activities in their communities. These activities relate to a variety of sectors, such as agriculture, community services, construction, education, and health and social services.

2.1.1. PROGRAMME IMPACTS

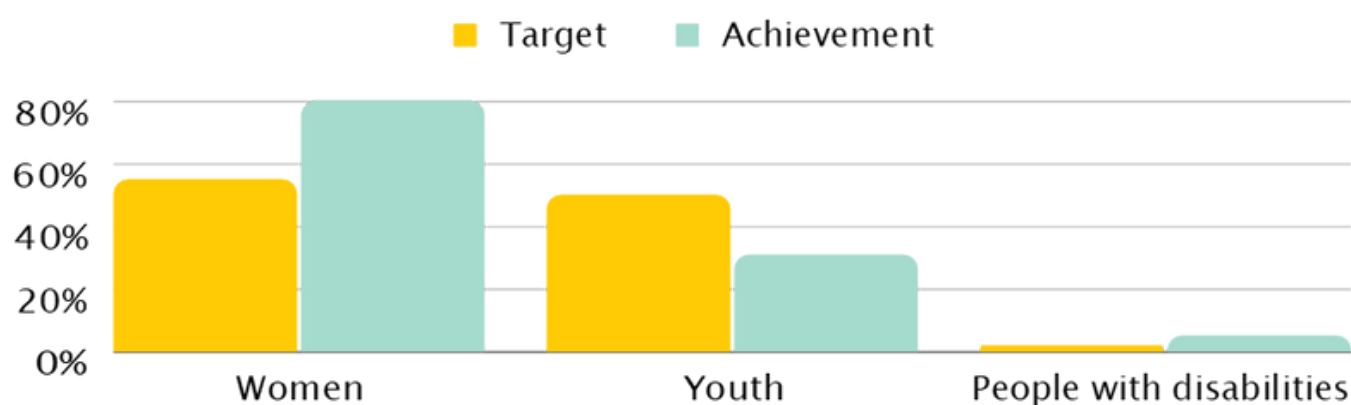
(A) WORK OPPORTUNITIES TARGET AND ACHIEVEMENTS

Province	Work opportunities allocated/year	Cumulative work opportunities created	Cumulative work opportunities created (%)	Female (%)	Youth (%)	People with disabilities (%)
Western Cape	17,500	19,002	107%	86%	32%	5.4%
Northern Cape	21,000	21,827	104%	74%	29%	4%
Total/average	38,500	40,829	106%	80%	31%	5%

(B) WORK OPPORTUNITIES PER DEMOGRAPHIC

Thembaletu Development was able to achieve and exceed the target for women as well as people with disabilities. Meeting the target for youth was a challenge, and further strategies are being developed in order to attract more youth into the programme.

	Demographic	Target	Achievement
1.	Women	55%	80%
2.	Youth	50%	31%
3.	People with disabilities	2%	5%



(C) SKILLS DEVELOPMENT

At least 10% of participants are expected to receive various trainings to improve their skills in order to have an improved chance of accessing better opportunities. We achieved and exceeded this target, as 13% of participants received training in fields such as coding and robotics, occupational health and safety, plant production, computer literacy, financial management, and sewing.

(D) THE IMPACTS OF USEFUL WORK ACTIVITIES UNDERTAKEN BY PARTICIPANTS IN THEIR COMMUNITIES

The table below provides a summary of impacts made by the programme in various communities.

Sector	Activity	Achievements
Agriculture	Establishing and maintaining community, households and schools gardens	More than 5,000 gardens were established and/or maintained in various communities to improve food security and minimise hunger
Community Services	Cleaning of cemeteries	712,367 square metres of cemeteries were cleaned
	Cleaning of illegal dumping sites	More than 34,000 illegal dumping sites were cleaned to improve the health and safety of communities
	Making and maintaining parks	6,988 parks were established in various communities
	Making and repairing access roads and pavements	51,123 square metres of access roads were repaired for ease access to communities
	Repairing water points, pipes and sanitation facilities	More than 5,000 water points, pipes and sanitation facilities were repaired to minimise water loss through leaking
Construction	Assistance in building and repairing vulnerable homes	71 houses were repaired and built, which improved the living condition of various community members as well as restoring their dignity
	Fencing schools, clinics, graveyards, etc.	13,696 metres (perimeter) of schools, clinics, graveyards, etc. were fenced, which improved safety and security
	Renovations to schools, clinics, community halls, etc.	2,615 facilities were renovated to improve their condition
Education 	Assistance at crèches or ECD centres	29,784 learners benefited from various forms of assistance
	Assistance in classroom activities	22,606 school children benefited through classroom assistance
	Assistance with extra-curricular activities at schools	8,087 school children benefited through extra-curricular activities
	Assisting in preparing and/or distributing meals to schoolchildren	109,809 schoolchildren benefited through meals distribution at schools
Environment	Recycling - collection of bottles, plastic, paper and cardboard boxes	102 tonnes of recyclable materials were collected for recycling
	Clean-ups of public spaces, rivers and canals	185,447 square metres of public areas, rivers and canals were cleaned, thereby improving their condition and water flow
	Clearing of bush and overgrown areas	161,727 square metres of bush and overgrown areas were de-bushed
Health and Social Services	Assistance at orphanages, old-age homes, hospices	10,830 vulnerable people benefited from various forms of assistance
	Assistance with IDs and grants	416 people received assistance in obtaining IDs and accessing government grants
	Providing school uniforms to disadvantaged schoolchildren	More than 50 disadvantaged schoolchildren received uniforms that were sewn by participants
	Preparing/distributing meals to needy people	20,161 community members benefited through distribution of meals

E) FLAGSHIP PROJECTS ESTABLISHED AND SUPPORTED

Within the CWP, participants are encouraged to engage in economic development and establish flagship projects. The intention is that the projects become sustainable business ventures and that participants exit the CWP once their projects have taken off. Themba lethu Development continued to support projects like these. The table below is a summary of some of the flagship projects that were supported.

	Project Name	Province	Location (Village/Town)	Service or Products Offered
1.	Cookery Cooperative	Western Cape	Khayelitsha	Baking scones and muffins
2.	Sewing Project	Western Cape	Breede Valley	Sewing T-shirts, dresses and curtains
3.	Kheis Wood Project	Northern Cape	Kamiesberg	Preparing firewood
4.	CWP Soup Kitchen	Western Cape	Breede Valley	Distribution of food for children and elderly
5.	Gouda Food Garden	Western Cape	Drakenstein	Vegetable production
6.	Agricultural Crop Cooperative	Western Cape	Cederberg	Vegetable production
7.	Itireleng Agricultural Cooperative	Northern Cape	Waterdaal Emthanjeni	Vegetable production



Participants planting seedlings and maintaining a food garden at Thusong Centre in Umsobomvu, Northern Cape



Participants maintaining a food garden at the DPSA food garden in Witzenburg, Western Cape



CWP participants with disabilities making Boer soup for a soup kitchen using vegetables grown in their garden in Witzenberg, Western Cape



Participants sewing school uniforms in Kai-Garib, Northern Cape



Participants distributing school uniforms to learners in Kai-Garib, Northern Cape



Arts and crafts:
Participants weaving
carpets in Khai-Ma,
Northern Cape



Maintaining and repairing water infrastructure in Thembelihle and Bergrivier, Western Cape



Training:
Robotics and coding in
Bergrivier, Western Cape





**Classroom training:
Plant production In
Bergrivier, Western Cape**



**Training:
Occupational health
& safety in Bergrivier**



2.2. SOCIAL EMPLOYMENT FUND (SEF) PROGRAMME

Thembaletu Development is one of the first organisations to have partnered with the Industrial Development Corporation (IDC) to implement the initial phase of the Social Employment Fund (SEF) Programme. This is a new programme that commenced in July 2022. Its impact, however, is already visible. The organisation is implementing the programme in the Western Cape and Eastern Cape with the target of creating 3,000 work opportunities. Participants engaged in work-for-common-good activities, with 14 communities (local municipalities) having been impacted by the programme.

2.2.1. PROGRAMME IMPACTS

Work opportunities for 3,000 unemployed people, along with the payment of monthly stipends to programme participants, bring immediate relief to participants in the two provinces. More than 44,000 community members are also benefiting indirectly from various programme activities.

A) WORK OPPORTUNITIES TARGET AND ACHIEVEMENTS

Province	Work opportunities allocated/year	Achievements	Cumulative work opportunities created (%)	Female (%)	Youth (%)
Western Cape	2,000	1,975	34%	77%	62%
Eastern Cape	1,000	1,025	66%	54%	58%
Total	3,000	3,000	100%	65%	60%

B) SKILLS DEVELOPMENT

Over and above its numerical targets, the programme is also expected to impact on participants through skills development. Although the SEF is still in its initial stages, some participants have already benefited from various forms of training to improve their skills and competencies. At least 10.3% of participants received training in fields such as early childhood development (ECD).

C) THE IMPACTS OF WORK-FOR-COMMON-GOOD ACTIVITIES UNDERTAKEN BY PARTICIPANTS IN THEIR COMMUNITIES

Sector	Activities	Achievements
FOOD SECURITY & NUTRITION	The programme gives poor households access to affordable and nutritious food through the establishment and maintenance of food gardens and the provision of meals in community feeding schemes. Activities include the following: • Establishment and maintenance of community food gardens • Supporting school and ECD nutritional feeding schemes through food gardens at these institutions • Preparing nutritious meals at schools, old-age homes, orphanages, hospices, shelters, and facilities for people with disabilities	• 72 facility partners are benefiting from the establishment and maintenance of vegetable gardens and the provision of food through community feeding schemes • 542 participants are placed to serve to their communities by establishing and maintaining food gardens in order to reduce food insecurity • 44 community feeding schemes are supported • 4,458 community members are benefiting from meals provided by SEF participants • More than 20,000 children and other community members are benefiting from the gardens that have been established
EDUCATION SUPPORT	Activities include the following: • Teacher assistants • Library/ICT assistants • Maintenance at schools • Scholar patrol • Feeding schemes • Daily home visits to do storytelling and book reading • After-school support • Play groups for children • Planting and pruning of trees	• 225 schools and ECDs are supported • 20 participants were placed as library assistants • 18 participants were placed as ICT assistants • 180 participants are supporting the maintenance and cleaning of ECD and school facilities • 450 learners were supported through after-school support • 5,500 learners benefited from scholar patrol
COMMUNITY HEALTH AND SAFETY	Activities include the following: • Sterilizing and maintaining the premise of patients • Helping patients to move around • Assisting patients with basic hygiene • Making patients feel comfortable. • Washing and dressing patients • Serving meals and helping to feed patients • Distribution of medication to the elderly • Escorting children to and from school in gang-ridden areas	• 10 facility partners are benefiting from community health support • 149 participants are able to provide primary and personal care to vulnerable communities in the Cape Winelands and West Coast districts • 365 community members received basic health-care services • 164 households were visited and received assistance • 33 care facilities received support in the form of cleaning and maintenance



Maintenance of a community food garden in Drakenstein, Western Cape

Installation of an irrigation
system in a food garden in Drakenstein





Establishment and maintenance of a vegetable garden in Brede Valley, Western Cape



Establishment and maintenance of a vegetable garden at Ikamvalethu Secondary School, Western Cape



Establishment and maintenance of a vegetable garden in Moorreesburg in Swartland, Western Cape



Establishment and maintenance of a vegetable garden in Vredenburg in Saldanha, Western Cape



Teaching Assistants at Simondium Primary School, Cape Town



Teaching Assistants at Strand Muslim School, Cape Town



Assisting at a soup kitchen in Khayelitsha, Western Cape



Distributing food to old-age homes in Khayelitsha



Storytelling to children at the library in Cederberg, Western Cape



Providing food at an after-school programme in Saldanha, Western Cape

2.3. THE EXPANDED PUBLIC WORKS PROGRAMME (EPWP) NON-STATE SECTOR PROGRAMME

Thembaletu Development partnered with the Independent Development Trust (IDT) to implement the Expanded Public Works Programme in Limpopo, Gauteng and the Northern Cape. In the previous phase of the programme, which ended in March 2022, the organisation was implementing the programme in Limpopo and Gauteng. The new phase, which began in October 2022, saw Thembaletu Development adding the Northern Cape to Limpopo and Gauteng, which were part of the previous phase.

The aim of the project is to provide short-term employment opportunities to unemployed people by creating meaningful work opportunities that promote self-reliance among participants and a developmental agenda within communities. Below are the work activities undertaken by participants:

- Waste management (cleaning of parks, local towns, and landscapes, and eradication of litter in public spaces).
- Light infrastructure work (such as patching up potholes and unblocking storm-water drainage on access roads).
- Assisting schools and ECD centres with food gardens and cleaning.

2.3.1. PROGRAMME IMPACTS

A) WORK OPPORTUNITIES CREATED

Provinces	Work opportunity allocated target	Cumulative work opportunities created	Youth (%)	Women (%)	People with disabilities (%)
Gauteng	378	375	60%	70%	3%
Limpopo	572	1,044	69%	68%	2.7%
Northern Cape	653	653	65%	58%	4%
Total/Average	1,603	2,072	65%	65%	3.2%



Beautification – cleaning and maintaining community gardens in Sedibeng, Gauteng



Cleaning illegal dumping sites in Tembisa, Gauteng



Establishment of
food gardens at ECD centres in
Lepelle Nkumpi, Limpopo



2.4. UNEMPLOYED YOUTH DEVELOPMENT PROGRAMME

In partnership with the Mining Qualifications Authority (MQA), Thembaletu Development implemented its Competency Development Programme through the MQA Unemployed Youth Development Programme in Elias Motsoaledi Local Municipality in Limpopo. One hundred and twenty unemployed youth were recruited and provided with accredited training in various fields: 100 youth were trained in Plant Production NQF Level 3, and 20 youth trained in Entrepreneurship (Recycling: Waste management) NQF Level 1. The aim of the programme is to improve their skills and competencies so that they can become employable, start their own small enterprises, and pursue careers in agriculture or waste management.

2.4.1. PROGRAMME IMPACTS

- All 120 youth completed their accredited training, which can enable them to study further and pursue careers in their respective fields.
- Four cooperatives were established and registered with the Companies and Intellectual Property Commission (CIPC).
- Each participant received a R500 voucher to purchase start-up materials.
- Stakeholders such as the National Youth Development Agency (NYDA) and Small Enterprises Development Agency (SEDA) provided additional training on the management of cooperatives and on how to access funding for them.



Learners prepare to attend classroom sessions in Elias Motsoaledi, Limpopo



Learners undergo practical lessons at a local farm in Elias Motsoaledi, Limpopo



Learners install drip irrigation systems at their established plot



Learners look for waste materials in the community as part of their practical lessons in Elias Motsoaledi



Learners with waste materials they collected for recycling



Learners build a space for sorting waste into different categories



Waste materials are placed in different compartments

2.5. SCHOOL AGRICULTURE SUPPORT PROGRAMME

The School Agriculture Support Programme is based on an integrated approach that enables schools to produce adequate amounts of food while conserving resources such as water and increasing productivity. This approach allows schools to teach learners practical methods of food production. It also provides an opportunity for learners to learn about climate change, its impact, and how to adapt to it.

Themba lethu Development appealed to the Nedbank Foundation to provide financial support to improve the vegetable garden at Rathoke Primary School in Ephraim Mogale Local Municipality, Limpopo province. As the support was limited to the available funding, only certain aspects of the programme were implemented.

2.5.1. PROJECT IMPACTS

The support has benefited 648 learners, who receive their meals at the school with the produce from the vegetable garden.

Thanks to this support, the garden was expanded from 400 square metres to about 2,500 square metres and equipped with necessities such as drip irrigation, water tanks, and gardening implements; in addition, training was given to garden workers. This has led to a significant increase in the garden's productivity.

The table below shows the number of people impacted on by the project at the school through the vegetables produced by the garden.

Beneficiaries	Total
1. Learners	648
2. Teachers	16
3. School workers	18
TOTALS	682



School representatives accept the fully installed water tank at Rathoke Primary School in Ephraim Mogale Local Municipality



The 5,000-litre water tank installed at the school



Delivery of garden equipment and inputs



School receiving garden equipment and inputs



Food garden workers undergo training



The garden before the installation of drip irrigation

School garden workers learning how to install drip irrigation



Installation of drip irrigation taking place

Fully installed and functioning drip irrigation



School garden before the installation of drip irrigation



Garden workers installing drip irrigation in their garden



Beans and butternut grown at the garden after training and installation of the drip irrigation system

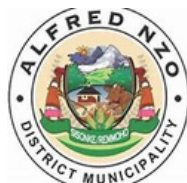
3. CONCLUSION

With 2022 having marked Themba lethu Development's 20th anniversary in contributing to community development, the organisation is more committed than ever to continuing to implement its programmes and partner with organisations, companies, trusts and government departments to address the socio-economic challenges facing our communities. The organisation also aims to sharpen and intensify its intervention techniques and tactics by facilitating technical support and training in all its programmes as well as by building the capacity of community-based organisations. Another key strategic intent relates to the development of concepts that are key in addressing the socio-economic challenges within our society.

2022 was declared as the year of rebuilding communities post-Covid-19. Indeed, the impacts of the pandemic have highlighted the increasingly important role of programmes that advance poverty alleviation, economic growth, job creation and competency development in disadvantaged communities.

Themba lethu Development wishes to thank its partners for making it possible for us to continue implementing much-needed interventions in communities in order to improve people's lives.

4. THEMBALETHU DEVELOPMENT'S CURRENT AND PREVIOUS PARTNERS





Contact details and offices

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